



Appointment on Teaching-Track Regular Faculty Positions

The Teaching-track faculty members are regular faculty members in the Institute but with a different balance between teaching and research, and a correspondingly different criterion for tenure and promotion. Teaching-track faculty will have a higher teaching load and will be expected to engage in high quality teaching, and accordingly will be expected to maintain a modest level of research. The criterion for tenure and promotion also has a higher expectation in quality teaching than research. Following are the guidelines for teaching-track positions.

1. A candidate may explicitly apply for “Teaching-track regular faculty position”; an applicant for a faculty position may be considered for this track.
2. The process for selection of teaching-track faculty will be the same as for all faculty – i.e. through a selection committee against approved positions for this track. The contract will state that the appointment is for a teaching-track position.
3. Compensation and benefits for teaching-track faculty will be the same as for all regular faculty.
4. Teaching-track faculty members are expected to spend more effort in teaching and will have a higher teaching load per year. To support effective teaching, they will be expected to maintain a modest level in research, which can also include research in Education.
5. Normal teaching load for such faculty will be 1 additional course per year.
6. The yearly review of teaching-track faculty will primarily focus on teaching, though feedback on research will also be provided.
7. The criteria for tenure and promotion will require more in teaching and less in research. The criterion will be such that the overall teaching assessment is: good, very good or excellent for teaching and average, good, very good or excellent for research and good, very good or excellent for service. For an Assistant Professor, assessment for tenure and promotion may be done together or may be done separately. An Assistant Professor, who is already tenured, may request for promotion if eligible.

The eligibility criteria for consideration for Associate Professor: At least 6 years post PhD experience in teaching / research/ industry.

The eligibility criteria for consideration for Full Professor: At least 10 years post PhD experience in teaching/ research/industry, of which at least 4 years should be at the level of Associate Professor.

8. If an existing faculty at IIIT-Delhi applies for a teaching-track position or vice-versa, for selection, the regular process will be followed. However, if selected, the appointment will be treated as continuation of the previous appointment.