

Minutes of the 2nd IQAC meeting of IIIT-Delhi held in Hybrid mode on May 30, 2022

at 3:00 PM (in-person/video conference)

Following were present:

Prof. Ranjan Bose	Director, IIIT-Delhi
Dr. A.V. Subramanyam	Coordinator/Director
Prof. Dheeraj Sanghi	External Member
Prof. Sandeep Grover	External Member
Dr. Amit Sachan	External Member
Dr. Pushpendra Singh	Faculty, IIIT-Delhi
Dr. Angshul Majumdar	Faculty, IIIT-Delhi
Dr. Anuj Grover	Faculty, IIIT-Delhi
Dr. Sumit Darak	Faculty, IIIT-Delhi
Dr. Tanmoy Chakraborty	Faculty, IIIT-Delhi
Dr. Gayatri Nair	Faculty, IIIT-Delhi
Dr. Ashok Kumar Solanki	Registrar, IIIT-Delhi
Mr. Sanjay Roy	Project cum Estate Officer, IIIT-Delhi
Mr. Kshitiz Bakshi (B.Tech.2010)	Alumni, IIIT-Delhi
Mr. Ashutosh Brahma	Deputy Manager-Academics, IIIT-Delhi
Mr. K P Singh	Academic Incharge, IIIT-Delhi
Ms. Prachi Mukherjee	Asst. Manager-Academics, IIIT-Delhi
Dr. Paro Mishra	Faculty, IIIT-Delhi (Spl. Invitee)
Mr. Gursevak Singh	Asst. Manager-HR, IIIT-Delhi (Spl. Invitee)

2.1 WELCOME AND OPENING REMARKS BY THE DIRECTOR, IQAC

At the outset, Prof. Ranjan Bose, Director, IIITD and Chairperson, IQAC welcomed all the members/special invitees to the 2nd meeting of the IQAC participating in person or online. Thereafter, Dr. A.V. Subramanyam, Director, IQAC welcomed and introduced the new members of the IQAC and proceeded to present the agenda items.

2.2 ESTABLISHMENT OF THE EQUAL OPPORTUNITY CELL (EOC)

Dr. Gayatri Nair gave a presentation on the Aims, Functions, Benchmark & Need and Constitution of the EOC. She also explained that this cell can work with other existing committees on the campus to reflect the social commitment of IIIT-D by creating sensitization programs, providing information and promoting diversity on campus.

Dr. Paro Mishra elaborated on the point and informed that this cell would cater to the specific needs of the student, faculty and staff of the Institute.

After detailed deliberations, the members came to a consensus that a detailed internal discussion is required for this point, and thereafter the same may be taken up suitably.

2.3 TO DISCUSS THE PARAMETERS OF STUDENTS, FACULTY & STAFF FEEDBACK FORMS AND IMPROVISE THE SAME IF REQUIRED

The Coordinator/Director, IQAC informed the committee members that the HR Department of IIIT-D takes annual feedback from the Faculty, Staff and Students in the form of Overall Admin Feedback & Overall Placement Feedback and also informed that since these feedback forms are going on from past many years without any change in the parameters, it should be looked into and appropriate changes may be advised.

Dr. Sumit Darak suggested that since these feedbacks are captured either at the start of the program or at the end, intermediate feedback may also be captured. Dr. Ashok Kumar Solanki explained that since these feedbacks have weightage in the annual appraisal and capture an overall experience of the Stakeholders, the same are taken annually. Dr. Solanki also suggested that individual forms may be created by each Department to have intermediate feedback.

The committee agreed upon creating a committee consisting of a few faculty members and people from the HR Department to look into the improvisation of the existing feedback forms.

2.4 TO REVIEW AND ANALYZE THE TRENDS AND RESULTS OF THE FEEDBACKS TAKEN FROM THE STAKEHOLDERS, AND TO SUGGEST WAYS TO IMPROVE THE PERFORMANCE ACCORDINGLY

The Coordinator/Director, IQAC informed the committee that based on the analysis of past three years and feedback of students towards the placement, it has been found that there are comparatively fewer placement opportunities for B.Tech. (Computer Science & Design) and B.Tech. (Computer Science & Social Sciences) programs. However, it was also emphasized that these branches are relatively younger in the institute which may be a potential reason for the same. Also from the total placement companies coming on the campus, there are fewer domain-specific companies for B.Tech. (Electronics and Communications Engineering) students.

Dr. Pushpendra Singh explained that the Design companies offer packages that may not match the package of sought-after companies. Some of these design companies are younger brands and because of this the respective CSD students seldom apply to them, otherwise, there are many placement opportunities given to the students.

It was also mentioned that there is a substantial effort to bridge the gap for the students so that they can perform well in the placement interviews.

The meeting ended with a vote of thanks to and by the Chair.